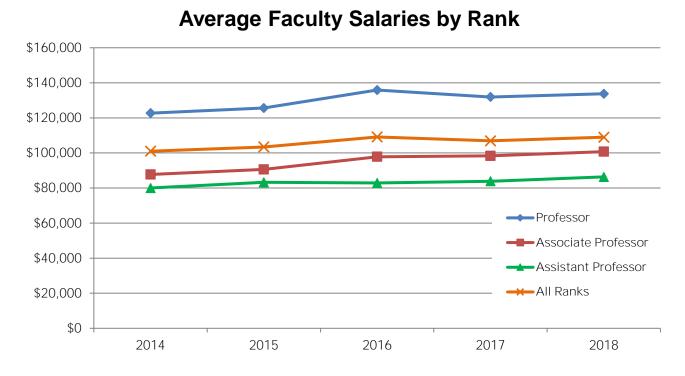
Faculty Salaries: Average by Rank

Based on Headcount for October Payroll

TOTAL UNIVERSITY	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Nine-Month					
Professor	\$128,775	\$129,639	\$131,138	\$134,414	\$136,733
Associate Professor	91,157	92,738	96,035	98,429	100,329
Assistant Professor	82,910	82,723	82,543	83,938	86,291
Nine-Month Rank Total	\$103,089	\$103,207	\$106,141	\$106,452	\$108,706
Twelve-Month					
Professor	\$143,011	\$144,208	\$152,071	\$153,150	\$152,674
Associate Professor	106,773	108,419	121,552	119,654	125,917
Assistant Professor	105,633	106,993	102,545	101,851	105,978
Twelve-Month Rank Total	\$128,197	\$128,900	\$134,861	\$132,786	\$134,296
Nine-Month & Twelve-Month ¹					
Professor	\$125,625	\$126,535	\$135,884	\$131,934	\$133,756
Associate Professor	90,601	92,183	97,841	98,351	100,741
Assistant Professor	83,294	83,318	82,888	83,867	86,363
Ranked Faculty Total	\$103,427	\$103,627	\$109,125	\$106,900	\$108,999

¹ Twelve-month salaries are converted to nine-month equivalents using a 9/11 conversion factor



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